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WISCONSIN  
**ENERGY**  
*Cooperative*  
March 2026 **NEWS**

**Eau Claire Energy  
Cooperative**

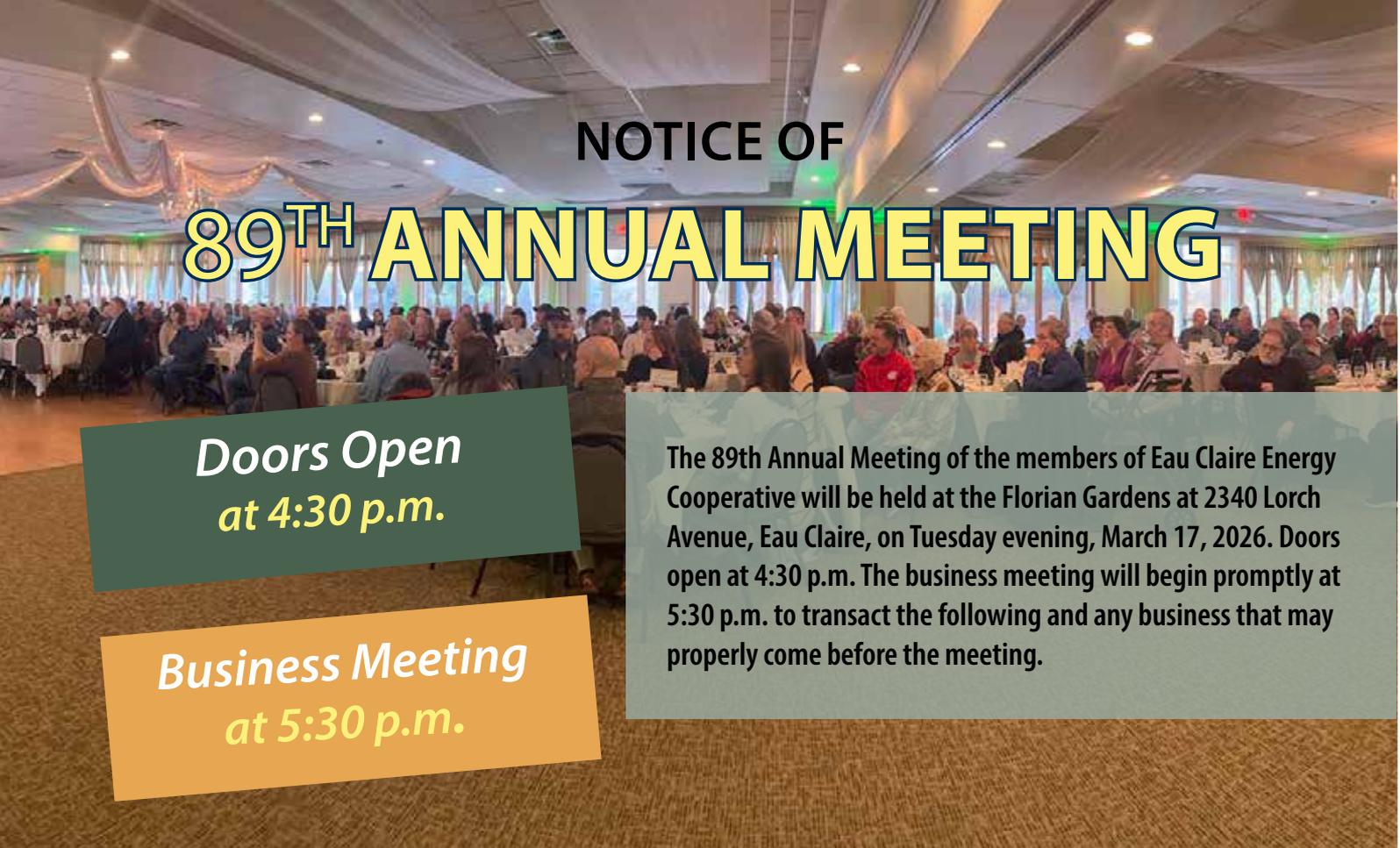
Your Touchstone Energy® Cooperative 

**Eau Claire Energy  
Cooperative  
Annual Report 2026**

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*Showcasing the People Behind the Power*





# NOTICE OF 89<sup>TH</sup> ANNUAL MEETING

**Doors Open  
at 4:30 p.m.**

**Business Meeting  
at 5:30 p.m.**

The 89th Annual Meeting of the members of Eau Claire Energy Cooperative will be held at the Florian Gardens at 2340 Lorch Avenue, Eau Claire, on Tuesday evening, March 17, 2026. Doors open at 4:30 p.m. The business meeting will begin promptly at 5:30 p.m. to transact the following and any business that may properly come before the meeting.

## ANNUAL MEETING AGENDA

- Welcome
- National Anthem
- Pledge of Allegiance
- Introduction of Staff and Guests
- Determination of Quorum
- Minutes of 88th Annual Meeting
- Introduction of Candidates
- Unfinished Business
- New Business
- Concern for Community Award
- The People Behind your Power Panel
- Membership Q & A
- Adjournment
- Prizes

- Doors open & registration begins at 4:30 p.m.
- Annual Business Meeting begins at 5:30 p.m.
- Dinner to follow meeting



# ECEC AT A GLANCE

 **12,966**  
MEMBER OWNERS

**6.9**  
MEMBERS PER MILE OF LINE



TOTAL KWH SOLD IN 2025

**214,054,357**



**17,445**  
POLES IN SERVICE



**35** DEDICATED EMPLOYEES



DOLLARS GIVEN BACK IN REBATES TO MEMBERS IN 2025

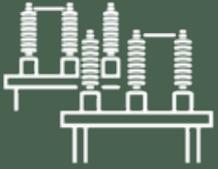
**\$271,710**



TOTAL KWH PURCHASED IN 2025

**222,310,004**

**17** SUBSTATIONS



CAPITAL CREDITS RETURNED TO MEMBERS IN 2025:

**\$1,078,694**

NEW SERVICES ADDED IN 2025

**197**



**NINE**  
DIRECTOR-ELECTED DISTRICTS

**1,885** TOTAL MILES OF LINE  
**820** MILES OF OVERHEAD LINE  
**1,065** MILES OF UNDERGROUND LINE

**Fun Fact:**  
That is enough to go from ECEC HQ to the Pacific Ocean.



## **Eau Claire Energy Cooperative**

Your Touchstone Energy® Cooperative 



**Monica Obrycki,  
President and CEO**



**Andrew Bourget,  
Board Chair**

# THE PEOPLE BEHIND YOUR POWER

**W**hen you flip a switch, charge your phone, or turn up the heat on a brisk morning, it's easy to take electricity for granted. But behind every moment of reliable service is a team of dedicated people who care about our members and the communities we serve. This year, ECEC is showcasing the people behind your power by highlighting the dedicated employees whose passion and commitment help keep our communities connected. Eau Claire Energy Cooperative is powered just as much by people as it is by poles, wires, and substations. No matter the role, every decision and every task is carried out with the safety of our members, the public, and our fellow employees in mind. Keeping members connected takes coordination across every department. While the work looks different from one role to the next, each team plays a vital part in delivering reliable and safe service and supporting our member-owners.

Our Finance team supports the cooperative's day-to-day operations while working directly with members on important touchpoints. From billing and accounting to capital credits and collections, this team helps ensure members have the tools and information they need to manage their accounts. They assist with setting up electronic or automatic payments, paperless billing, and SmartHub, and they are often the first

friendly face members interact with when they visit our office or call with a question.

Working closely with members on programs and services is our Member Services team. They support key accounts, process incentives, and manage many of the programs that help members save money and manage energy use. From load control and water heaters to dual fuel and renewable energy programs, this team administers a wide range of options designed to meet members' needs. They also assist members in better understanding their bills and exploring solutions that fit their individual situations.

Our Marketing and Communications department focuses on keeping members informed and engaged. From writing and editing pages in the cooperative magazine to managing social media, planning cooperative events, and communicating about programs, services, and important updates, they ensure members know what's happening at their cooperative and how to take advantage of available resources.

On the operational side, we have the Engineering and Operations departments. The Operations Department is responsible for keeping the system running safely and reliably. From system maintenance and improvements to vehicle and equipment upkeep, their work ensures our crews are ready to





respond when needed. Our lineworkers restore power during outages, complete repairs, and maintain the infrastructure that delivers electricity to your home or business.

Engineering plays a critical role in planning for the future. This team designs and plans improvements to the electrical grid, oversees new home and new construction projects, manages the metering system, and ensures our system can meet growing demands while maintaining reliability and safety.

Behind the scenes, there are several roles that are dedicated to supporting the people who serve our members every day. Positions such as Information Technology, Human Resources, and administrative staff that are focused on providing tools, systems, and support staff need to do their jobs effectively. From keeping technology and internal systems secure and running smoothly, to supporting employee development and engagement to assisting the board of directors and cooperative leadership, this work helps ensure the cooperative operates efficiently, securely, and with strong governance. While members may not directly interact with this staff often, their impact is felt across every department and every service we provide.

Leading this work and the dedicated team at ECEC is our CEO, who



oversees the cooperative’s day-to-day operations while guiding long-term strategy. The CEO works closely with staff and the board of directors to set priorities, advance strategic initiatives, and ensure decisions are made with members’ best interests in mind. This role also includes maintaining strong community relationships and advocating on behalf of electric cooperatives to support reliable, affordable, and safe power for our members.

What ties all of these roles together is a shared purpose. Our employees

care deeply about our members because they are our neighbors, friends, and family. They take pride in serving this community and understand the trust members place in us every day.

None of this work would be possible without the engagement and support of our members. As a member-owned cooperative, you help shape who we are and how we serve. We appreciate our board of directors, elected from the membership to provide governance and strategic direction, and our Member Advisory Council (MAC), whose volunteers offer valuable feedback and perspectives from across our service territory. Your trust and involvement help ensure Eau Claire Energy Cooperative continues to serve members’ needs today and into the future.

As you read this year’s annual report, I hope you’ll think about the people behind your power. The ones restoring power outage, answering phones, balancing accounts, planning projects, and working every day to serve you. On behalf of our entire team, thank you for being a valued member-owner of Eau Claire Energy Cooperative.



# BALANCE SHEET

ASSETS	Years Ended December 31, 2025 and 2024	
	2025	2024
Plant in Service	\$91,996,616	\$88,733,949
Construction work in progress	434,428	581,519
	<u>92,431,044</u>	<u>89,315,468</u>
Less – Accumulated depreciation	31,470,200	29,475,104
Net Plant	<u>60,960,844</u>	<u>59,840,364</u>
<b>INVESTMENTS</b>		
Investments in associated organizations	15,603,543	14,990,519
Other investments	20,066	19,449
Notes receivable	-	-
Total Investments	<u>15,623,609</u>	<u>15,009,968</u>
<b>CURRENT ASSETS</b>		
Cash – General	574,618	3,491
Temporary cash investments	4,246	4,753
Notes receivable-current portion	516	1,188
Accounts receivable	3,044,192	2,730,279
Materials and supplies	1,010,311	1,061,146
Other current assets	<u>125,198</u>	<u>105,511</u>
Total current assets	<u>4,759,081</u>	<u>3,906,368</u>
DEFERRED DEBITS	<u>648,760</u>	<u>860,614</u>
<b>TOTAL ASSETS</b>	<b><u>\$81,992,294</u></b>	<b><u>\$79,617,314</u></b>

EQUITIES AND LIABILITIES	Years Ended December 31, 2025 and 2024	
	2025	2024
<b>EQUITIES</b>		
Patronage capital	\$31,451,462	\$30,437,556
Other equities	3,026,505	2,903,039
Total equities	<u>34,477,967</u>	<u>33,340,595</u>
LONG-TERM LIABILITIES	39,469,656	38,543,709
<b>CURRENT LIABILITIES</b>		
Notes payable	-	-
Current maturities of long-term liabilities	1,655,524	1,756,631
Accounts payable	2,098,058	2,096,003
Consumer deposits	348,243	325,305
Other current liabilities	<u>1,208,018</u>	<u>1,120,504</u>
Total current liabilities	<u>5,309,843</u>	<u>5,298,443</u>
DEFERRED CREDITS	<u>2,734,828</u>	<u>2,434,567</u>
<b>TOTAL EQUITIES AND LIABILITIES</b>	<b><u>\$81,992,294</u></b>	<b><u>\$79,617,314</u></b>



# STATEMENT OF OPERATIONS

	Years Ended December 31, 2025 and 2024	
	2025	2024
OPERATING REVENUES	\$30,606,534	\$28,703,628
OPERATING EXPENSES:		
Cost of providing services	18,659,595	17,354,401
Distribution – Operations	1,513,769	1,554,254
Distribution – Maintenance	1,494,836	1,501,149
Consumer accounts	580,361	567,280
Customer service and informational	580,331	593,448
Administrative and general	1,678,584	1,462,643
Depreciation	2,794,071	2,623,798
Taxes	381,087	346,078
Other deductions	<u>9,562</u>	<u>34,076</u>
Total operating expense	27,692,196	26,037,127
OPERATING MARGINS BEFORE FIXED CHARGES	<u>2,914,338</u>	<u>2,666,501</u>
FIXED CHARGE		
Interest on long-term liabilities	<u>1,792,662</u>	<u>1,638,777</u>
OPERATING MARGINS AFTER FIXED CHARGES	1,121,676	1,027,724
G&T AND OTHER CAPITAL CREDITS	<u>1,038,762</u>	<u>1,072,953</u>
NET OPERATING MARGINS	<u>2,160,438</u>	<u>2,100,677</u>
NONOPERATING MARGINS:		
Interest and dividend income	30,202	32,269
Other nonoperating margins	<u>25,427</u>	<u>(4,640)</u>
	<u>55,629</u>	<u>27,629</u>
INCOME FROM CONTINUING OPERATIONS	<u>\$2,216,067</u>	<u>\$2,128,306</u>

## ADDITIONAL COOPERATIVE DATA

	2025	2024	2023	2022
Total miles of line in operation	1,885	1,870	1,859	1,845
Consumers connected in year	197	189	313	326
Total kWh used ECEC	317,359	299,622	290,774	319,127
Average cost per kWh purchased	8.39 cents	8.17 cents	8.04 cents	7.96 cents
Average cost per kWh sold	8.72 cents	8.49 cents	8.34 cents	8.27 cents
Average revenue per member per month	\$195.05	\$184.16	\$182.58	\$177.81
Average kWh sold per member per month	1,387	1,346	1,371	1,413
Average revenue per kWh sold	14.13 cents	13.68 cents	13.18 cents	12.59 cents

# RULES FOR THE ANNUAL MEETING

1. The meeting will be conducted in accordance with Roberts Rules of Order.
2. Any speaker must be recognized by the chair before speaking.
3. Only members will be recognized by the chair; each member must give his or her name.
4. No resolution on policy affecting Eau Claire Energy Cooperative may be submitted by any member unless written copies have been submitted to the Board of Directors at least 30 days in advance of the meeting so as to permit review by the Board of Directors and its recommendation to the meeting as to approval or rejection.
5. Members are to limit their questions and comments to three minutes, with any rebuttal limited to two minutes.
6. Members will be limited to one question. If time allows, members may ask additional questions.
7. Questions and comments from members will be in order only during the old and new business sessions.

# MEET THE CANDIDATES

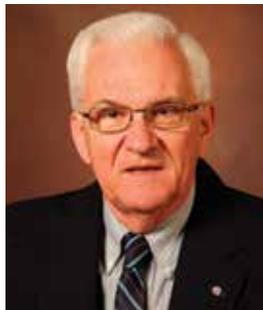
As a member of Eau Claire Energy Cooperative, you have a voice in the annual board of directors' election. In November, the Nominating Committee selected at least one candidate for each of the three director districts that are up for election. In 2026, those districts are 1, 5, and 8. You are invited to hear from these candidates in person at the Annual Meeting on Tuesday, March 17, 2026. The 89th Annual Meeting will be held at the Florian Gardens in Eau Claire. The candidates' photos and biographies are included here.



Scan here to view candidates' video bios

## DISTRICT #1

Seymour, west of County Road UN, Eau Claire County; Hallie and Lafayette, Chippewa County, except land in District 2 and the village of Lake Hallie.



**District # 1  
Director Candidate  
Thomas W. Schwartz  
(Incumbent)**

1684 113th Street  
Chippewa Falls, WI 54729

**Membership:** Member of Eau Claire Energy Cooperative for 55 years

**Occupation:** Retired

**Current and Past Board Positions:** Eau Claire Energy Cooperative – Director District #1; Member Advisory Council, 2010-2014. 38 years in management with Menard Inc., Corporate Accounting, holding positions of Compensation Coordinator, Accounting/Auditing Manager and Division Controller. St. Olaf Parish current/previous positions held–Men's Club Board of Directors, Secretary, Pastoral Council, School Board President/Treasurer.

**Directors' Training:** Being a director at a co-op requires understanding the co-op's operation and functionality. By taking Cooperative Focused education courses I obtained my Director's Board Leadership, and obtained and maintaining the status of Director's Gold Credentials.

**Other Relevant Experience:** My experience/background with Menard, Inc included working with many electric utility companies to ensure accurate energy billing rates for over 200+ Menard Stores. My part in this expansion was to prepare accurate financial reports, oversee store operations by visiting them, manage accounting/auditing teams, and oversee incentive compensation for management employees.

**Comments:** Cooperatives must maintain a proactive approach to accommodate new customers' needs. Our members expect their co-op to keep up with ever-changing technological trends (Social Media, SmartHub, AI deployment, etc.). Directors today need foresight to perceive future needs of our members. My work and personal experience have helped me to foresee roadblocks within projects. I was known as the "go-to manager" to get projects done, and I maintain that same work ethic even today in retirement. I would appreciate the opportunity to continue serving the membership as a director of the co-op.

Feel free to contact me at [biztj24@gmail.com](mailto:biztj24@gmail.com).

Home Phone 715-834-1784 | Cell Phone 715-382-6239



## DISTRICT #5

Brunswick and Drammen, Eau Claire County; Rock Creek, Dunn County; Albany, Pepin County; Naples, Buffalo County, except service area in District 2.



**District #5  
Director Candidate  
Joseph L. Becker  
(Incumbent)**

W4895 County Road W  
Eleva, WI 54738

cow/calf operation in Eau Claire County. In addition, developed and currently operates a custom baleage harvesting business for area farm operations. I take great pride in my current position as maintenance supervisor for a retirement facility. I served

**Membership:** Member of Eau Claire Energy Cooperative for 27 years

**Current and Past Board Positions:** Board of Directors for ECEC – (2017 - Present)

Supervisor – Town of Drammen (2012 – Present)

Multiple Offices – Prince of Peace Church (1997- Present)

**Other Relevant Experience:**

Owned and managed a third-generation dairy and crop farm operation that has now been transitioned into my current beef

on the first Comprehensive Planning Committee for our township in 2013. Also, while serving on the ECEC Board of Directors, I have chaired the operations, marketing and finance committees.

**Comments:** Cooperatives are an essential part of the energy industry, and I am a strong believer in the 7 Cooperative Principles. The services that Eau Claire Energy Cooperative provides are essential to our community’s livelihood. Given our cooperative is owned by its members, I truly believe it affords us all the opportunity to directly impact the highest quality of services at affordable rates.

Operating my current and past businesses have taught me valuable life lessons and the importance of good common sense in day-to-day operations. The cooperative gives us a voice in the ever-changing electrical infrastructure. I believe those attributes, my perspectives along with my current experiences on the Board of ECEC, will allow me to continue to be an asset. I appreciate your support as your director and look forward to serving the cooperative.

## DISTRICT #8

Wilson, Bridge Creek and Fairchild, Eau Claire County; Garfield, Cleveland and Northfield, Jackson County.



**District #8  
Director Candidate  
Jeffrey Frieburg  
(Incumbent)**

51170 Oak Ridge Rd  
Osseo, WI 54758

2020; Garber Bandshell Foundation, Treasurer 2019 – 2021 (Osseo, WI)

**Comments:** Since being elected in 2004, I have worked to gain relevant experience and unique knowledge to serve the Cooperative and its members. This includes earning the

**Membership:** Member of Eau Claire Energy Cooperative for 23 years

**Occupation:** Retired. Physical Therapist

**Current and Past Board**

**Positions:** Westconsin Credit Union, Director 2000 – 2003; Osseo City Council, 2015 – 2022

**Current Board Positions:** ECEC Director, 2004 – present; Osseo Area Economic Development Corporation (OAEDC) Treasurer, 2008 – present

**Experience:** OAEDC member, 2004 – present; Physical Therapist at Mayo Clinic at Osseo, 2007 –

Credentialed Cooperative Director, Board Leadership, and Gold certifications through the National Rural Electrical Cooperative Association.

My involvement in community organizations provides ample opportunities to contact ECEC members, where they can share their ideas and concerns. This combination of accessibility and community involvement allows me to maintain and nurture connections between ECEC and many of its members.

Forming political alliances with our legislators is a key role for cooperative directors. I have participated in face-to-face meetings with area legislators to explain electric co-op issues and inform them how legislation and regulation affecting electric co-ops can impact members.

Cooperatives continue to lead the industry in providing safe, reliable, and affordable electricity. ECEC is no exception. I support ECEC’s investment in technologies that improve service, create efficiencies, improve system reliability, and enhance safety, as well as prepare for future technologies and innovative energy sources that make sense. I support sensible legislation and regulations that protect our environment if it is equitably paid for by all stakeholders and not solely by the ratepayers.

*The Cooperative has not reviewed and is not responsible for any such material or messaging.*

## Thank You, Nominating Committee



Thank you to our Nominating Committee for the time and care they dedicated to the director election process. This year, the committee reviewed candidates from Districts #1, #5, and #8, who are presented on pages 16d–17. Committee members Mike, Josh, and Rhonda generously volunteered their time to ensure a thoughtful and fair process. Their willingness to stay engaged in cooperative governance is truly appreciated.

## Thank You, Concern for Community Selection Committee



We also extend our sincere thanks to the Concern for Community Award Selection Committee. Deb, Pat, and Ken dedicated their time to carefully review all award submissions and determine this year's recipient. Their commitment to recognizing community impact and service helps highlight the cooperative principle of Concern for Community, and we are grateful for their efforts.

## **Eau Claire Energy Cooperative**

Your Touchstone Energy® Cooperative 

**Monica Obrycki, President and CEO**

**Taylor Skibba, Marketing and Communications Coordinator**

SMART MANAGEMENT. SMART LIFE.

# SMARTHUB.



*Take control of your energy account with SmartHub, your secure online member portal.*

With SmartHub, you can:

- View and pay your bill online
- Track your energy use and payment history
- Set up and manage **AutoPay**
- Go **paperless** with eBill
- Update contact information and manage notifications

### Why sign up?

SmartHub puts your account at your fingertips, making it easier to stay informed, save time, and manage your electric service on your schedule—whether you're at home or on the go.

### Go Paperless. Go Automatic. Go Smart.

Enroll in **paperless billing** to reduce clutter and receive your bill electronically. Pair it with **AutoPay** and never worry about missing a due date again.

Get started today by scanning the QR code at the right or download the SmartHub app from the App Store or Google Play.



8214 Hwy 12, P.O. Box 368, Fall Creek, WI 54742-0368

www.ecec.com   

**Lobby Hours:** 7:30 a.m.–4:30 p.m. Monday–Thursday;  
7:30 a.m.–11:30 a.m. Friday

**Non-emergencies:** 715-832-1603

**Emergencies & outages:** Toll FREE 800-927-5090  
24 hours a day, 7 days a week

**Diggers Hotline:** 811 or 1-800-242-8511  
Call 3 working days before you dig.

**ECEC will be closed on Friday, April 3 in observance of Good Friday.**

# MINUTES OF THE 88<sup>TH</sup> ANNUAL MEETING OF THE MEMBERS OF EAU CLAIRE ENERGY COOPERATIVE • MARCH 18, 2025

The 88th regular annual meeting of the members of the Eau Claire Energy Cooperative (ECEC) was called to order by the Board Chair Andrew Bourget, at 5:33 p.m. at The Florian Gardens at 2340 Lorch Avenue in Eau Claire, WI on March 18, 2025.

**IN MEMORIAM** Mr. Bourget recited a eulogy in remembrance of John Hibbard, ECEC's long-term attorney that passed away earlier in March and asked those in attendance to join in a moment of silence. Mr. Hibbard's legacy will be deeply missed throughout the entire cooperative.

**PLEDGE OF ALLEGIANCE & ANTHEM** Mr. Bourget asked those in the audience who were able to stand for the singing of the National Anthem and remain standing to recite the Pledge of Allegiance.

**SAFETY MOMENT** Mr. Bourget provided several key safety messages that included emergency routes in case of severe weather or fire and the location of an A.E.D. in case of a medical emergency.

**INTRODUCTIONS & SPECIAL RECOGNITION** The Board of Directors, CEO Monica Obrycki, Attorney Dustin Von Ruden, and Corporate Secretary Jeni Thorpe were introduced to those attending the meeting.

Mr. Bourget recognized Curt Williams, who resigned from the Board of Directors. Mr. Williams served one three-year term representing District 3.

Mr. Bourget introduced the special guests in attendance that evening including Brent Ridge, CEO of Dairyland Power Cooperative (DPC), Rob Richards, CEO of the Wisconsin Electric Cooperative Association (WECA), Doug Booher, VP Sales & Manufacture Relations of the Rural Electric Supply Cooperative (RESCO), and Beth Alesch, Associate Editor at WECA and ECEC's official photographer for the meeting.

Mr. Bourget introduced the recipients of the \$1,000 Federated Youth Foundation scholarships in attendance and asked that they stand and be recognized. Mr. Bourget also asked the members of the Member Advisory Council to stand and be recognized.

**MEETING AGENDA AND MEETING RULES** Mr. Bourget went through housekeeping items noting that the meeting agenda and rules were published in the March 2025 issue of the *WEC News* magazine mailed to all members and available on tables in the room tonight. He also noted that the Notice of the Annual Meeting was published in the same issue of the *WEC News* magazine. The Affidavit of Mailing was posted behind the registration tables. Mr. Bourget also stated that members' questions will be taken after completing the business portion of this meeting.

**OFFICER'S REPORTS** The reports of the Board Chair, CEO, and finances were published in the March 2025 *WEC News* magazine and are also available on tables in the room.

**QUORUM** To constitute a quorum, at least 50 members must register and attend. Mr. Bourget was informed that there were 143 voting members registered and 234 in attendance, which constituted a quorum. Mr. Bourget then declared the meeting open for business.

**PARLIAMENTARIAN** Mr. Bourget appointed Attorney Dustin Von Ruden to act as the parliamentarian for this meeting.

**CALL AND NOTICE, AFFIDAVIT OF MAILING, MINUTES** A motion was made to dispense with the reading of the Notice of Meeting, the Affidavit of Mailing and the Minutes, and to approve them as published in the 2025 Annual Report. Motion seconded and carried.

The nominating committee is comprised of one member from each Cooperative district that is up for election. The following individuals served on the nominating committee for this year's election: Ann Volbrecht, Dean Solie, Ben Thompson.

**DIRECTOR CANDIDATES** Mr. Bourget then turned the meeting over to the attorney, Mr. Von Ruden. Mr. Von Ruden explained the Cooperative's nomination process. He explained the efforts that are made to seek out candidates and stated

that in the Cooperative's best efforts along with the nominating committee's efforts. This year due to a late withdrawal of candidacy, there was no opposition of any candidate in any district. Since there was no opposition, based on the Cooperative Bylaws, there will be no vote, and all directors are elected by acclamation.

Mr. Von Ruden introduced each of the Director candidates for Districts 3, 7, and 9, as follows:

District No. 3 — John Zmuda; unopposed

District No. 7 — Andrew Bourget (Incumbent); unopposed

District No. 9 — Clarence Boettcher (Incumbent); unopposed

Each candidate present was given the opportunity to address the membership for three minutes, which each candidate did. Mr. Von Ruden then offered the membership the chance to speak on behalf of any candidates for up to three minutes each, with a maximum time of ten minutes. No members spoke.

At this time, the attorney turned the meeting over to the Chair. The Chair stated that the organizational meeting of the Board of Directors is scheduled for March 26, 2025 at the Cooperative headquarters.

**UNFINISHED BUSINESS** Mr. Bourget reminded the members of the rules of the meeting, which were published in the March 2025 issue of the *WEC News* magazine as part of the 2025 Annual Report. The rules of the meeting were also available to members at their tables. He asked the members if there was any unfinished business. There was none.

**NEW BUSINESS** Mr. Bourget addressed the bylaw changes that occurred in June and August of 2024. These changes included an advancement of the nomination timeline for candidates interested in running for a director position to allow adequate time to facilitate electronic voting and changes that clarified meeting attendance either in person or virtually. These changes were included in the 2025 Annual Report and available at the members tables at the meeting.

Mr. Bourget explained that a selection committee was formed for the Concern for Community award to review and select the nominee. This year's committee consisted of Todd Berg, Pat Murphy, and Deb Fischer. Mr. Bourget introduced and recognized the 11th annual Concern for Community Award recipient, Frank Neibauer. Mr. Neibauer was nominated because of his dedication to the community and the active role he plays in many organizations.

Mr. Bourget turned the floor over to CEO Monica Obrycki. Ms. Obrycki focused on the partnerships that ECEC and all cooperatives share locally to internationally. She then introduced Mr. Booher who discussed the partnership between RESCO and ECEC and the value it brings to our membership.

Following Mr. Booher's presentation, Mr. Bourget addressed the membership and asked if there was any new business to come before the membership. Hearing none, he declared the business session closed and turned the floor to Ms. Obrycki for the question-and-answer session of the meeting.

**QUESTION AND ANSWER SESSION** Ms. Obrycki explained that she would first answer signed questions that had been deposited in the question box. Member questions consisted of topics regarding tariffs on Canadian energy and if incentives would be affected by any of the Trump administration's executive orders. Ms. Obrycki also encouraged all members to contact her, or any of the management staff, if they ever have questions regarding the cooperative or the energy industry.

**CHAIR'S THANK YOU** Mr. Bourget thanked the members and all those in attendance for making the 88th annual meeting of the Cooperative a success. He announced that the 88th annual meeting of the Cooperative will be held on March 17, 2026 at The Florian Gardens.

**ADJOURN** Mr. Bourget requested a motion to adjourn the 89th Annual Meeting. That motion was made, seconded, and carried, and the meeting adjourned at 6:40 p.m.

**PRIZES AWARDED** Ms. Obrycki invited the members to stay for dinner after the announcement of the prize winners. Winners received \$100.00 in cash. The cash prize winners are listed as follows: Todd Berg, Alvin Peterson, Stephanie Duncan, Gregory Sieg, William Jaeke, Bobbi Barone, Sandy Mueller, Jerry Geske, Chuck Lund, and Diane Oberbeck.

— *Frank Neibauer, Secretary*



***Eau Claire Energy  
Cooperative***

Your Touchstone Energy® Cooperative 